3.0 **Environmental Policy**

10.5.1 ENVIRONMENTAL POLICY

In accordance with the requirements outlined in the Project Agreement (Schedule 17 - Environmental Obligations), the LINK427's policy represents the commitment from senior management, project managers and all employees to ensure that; the project is planned and implemented to meet the intent and requirements of sustainable environmental management; be consistent with MTO standards, and consider the environment when making decisions.

Specifically, LINK427 affirms its conviction:

- that sustainable development can only be achieved through the respectful use of natural resources;
- to prevent pollution and continue improving the integration of environmental protection issues into all its activities;
- to ensure that all its activities are in compliance with applicable environmental laws, environmental approvals, regulations and other requirements that relate to its activities.
- to raise the awareness of its employees and its project managers so that environmental protection is an integral part of their activities; and
- to communicate this policy to all employees, subcontractors and suppliers.

Compliance with this Policy is assured through the implementation of the requirements outlined in the project EMS, and through setting of Objectives and Targets. An education and awareness program is implemented to ensure that personnel, subcontractors and suppliers are aware of the environmental responsibilities associated with their activities. Toolbox (or coordination) meetings are conducted regularly to ensure that environmental requirements are reinforced. Compliance with the EMS requirements are verified during regular site inspections and audits.

Project Co Representative

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